

BLJC GROUP OF COMPANIES ENVIRONMENTAL POLICY

Environmental stewardship is a cornerstone of the BLJC Group of Companies' operating philosophy. It is a value embedded in our corporate culture and a practice reflected in our national environmental management system and our business processes. Not only do we manage environmental impacts resulting from self-performed and sub-contractor delivered services, we also manage our clients' impact on the environment in thousands of buildings across Canada. We are the industry leader in workplace management solutions, and our focus on environmental stewardship has helped to position us there.

The communication of this policy is paramount to its understanding and effectiveness. Therefore we have taken measures to ensure that it is communicated to, and understood by, the employees of the BLJC Group of Companies and our sub-contractors who are involved in the delivery of work on behalf of our clients.

We are committed to complying with all applicable environmental legislation, requirements, codes of practice, internal standards and guidelines subscribed to by ourselves and/or our clients. The BLJC Group of Companies and its employees are also committed to conducting our operations in a manner that minimizes any environmental impacts.

The BLJC Group of Companies is always aiming for continual improvement in our environmental practices. We set specific performance goals and targets, and provide our team with the resources to achieve these objectives. Our progress related to meeting these targets is reviewed and evaluated regularly, while our overall environmental program, policy and management system are reviewed annually.

Our employees understand the importance of environmental and social responsibility at a personal and organizational level, and we foster this culture through ongoing training and education.

Together, we can make a difference.

Date: July 28, 2009



Gordon I. Hicks
President